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## Summary

With an extensive career spanning over 19 years and a deep passion for advancing the field of Crime Analysis, I am the best person for the job of IACA President, committed to leveraging my wealth of experience, fostering innovation, and cultivating strong global connections to propel the IACA Board forward into a rapidly changing world where adaptability and transformative ideas are paramount.

- 6 years as the Vice President of Administration for the Texas Law Enforcement Analyst Network (TXLEAN)
- Deeply passionate about advancing the field of Crime Analysis in a rapidly changing world driven by technology
- Enthusiastic about infusing fresh perspectives and fostering professionalism, transparency within the IACA community, while actively engaging with international members and regional associations for mutual growth

## Statement

My journey in Crime Analysis commenced at the Austin Police Department, where I gained foundational knowledge from 2005 to 2010. Subsequently, I led the establishment of a Planning and Analysis division at the Dallas Independent School District Police Department from 2010 to 2021. In 2021, I undertook the revitalization of the Crime Analysis program at the North Richland Hills Police Department, transitioning it towards a data-driven approach to policing. Alongside my professional experience, I hold a Bachelor of Science in Criminal Justice and a Master of Public Affairs.

Throughout my 19-year career journey, I've diligently cultivated my analytical skills to excel in my role. Learning from both my own and my peers' mistakes has been instrumental in my growth, enabling me to continually refine my approach to serving my department and organizations. I've been a member of the IACA since 2005 and TXLEAN since its inception in 2017.

During my 6-year tenure as Vice President of Administration at TXLEAN, I had the privilege of spearheading the establishment of this organization from inception. Working alongside a dedicated team, we developed a robust training program while consistently evaluating and refining our strategies based on outcomes. Our collaborative efforts led to significant growth for TXLEAN and garnered positive feedback for our training initiatives. This led us from a modest first in person training event in 2018 of around 45 people in a single room to our last multi-day conference with 90 registrations with three separate tracks.

With the President of the International Association of Crime Analysts (IACA) position, I am eager to leverage this wealth of experience to drive positive change within the organization. My passion for the field of Crime Analysis fuels my commitment to fostering its growth and evolution, particularly in adapting to the evolving landscape of our world. If elected, I intend to bring fresh perspectives and innovative ideas to the forefront of IACA's agenda.

I want to work with our board and members to strengthen the ties with international members and enhance engagement among all members will be paramount. I would also like to see involvement in our forums and mentoring program grow. This includes finding mentors and mentees outside of North America to help foster the growth of our international members.

My goal is to promote professionalism and transparency within the Board and the wider IACA community. I plan on the creation of a committee to put together a new Strategic Plan for the IACA so that we can continue looking at ways to be efficient and supportive as an organization. My objective will be to work with the board and our members to drive the organization forward. I am committed to actively listening to the needs and ideas of our membership, ensuring that IACA continues to provide valuable support and resources. Additionally, I aim to continue to robust partnerships with the Regional Associations Committee and Regional Associations, fostering collaboration and mutual growth.

Drawing from my extensive experience and regional board engagements, I am well-equipped to contribute to the progressive evolution of the IACA. I hope to earn your vote this year and become your next IACA President. Please feel free to reach out to me at [jsofley@nrhtx.com](mailto:jsofley@nrhtx.com) to talk more about the IACA and what you'd like to see from the IACA.